	4	UNITED	STAT	ES	SECUF	ודוא	ES AND) E)	хсна		OMMIS	SION						
			Washington, D.C. 20549											OMB APPROVAL		VAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).			Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934									CMB Number: 3: Estimated average burden hours per response:			3235-0287 0.5			
	*				. ,	, 				of 1940	5 Po	lationship of	Poporting	Porco				
1. Name and Address of Reporting Person [®] Furman Matthew				<u>WILLIS TOWERS WATSON PLC</u> [WTW]								(Check all applicable) Director 10% Owner Officer (ains title Other (ansait)				wner		
(Last) (First) C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 04/17/2023 4. If Amendment, Date of Original Filed (Month/Day/Year)								X Oncer (specify below) General Counsel						
			[6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) LONDON X0				Form									miled by More than One Reporting Person					
(City) (State) (Zip)								o a contract,	instruction or	written plar	n that is	intended to	satisfy the		
		Fable I - Non	-Deriva									Owned						
1. Title of Security (Instr. 3)			Date		Executio if any	on Date	Code (In	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		and 5) Securities Beneficially Owned Fol		Form: (D) or	Direct	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) or (D)	Price	Transactio				(Instr. 4)		
Ordinary Shares, nominal value \$0.000304635 per share				04/17/2023					12.74	12.746 ⁽¹⁾ A		31,832.583			D			
Ordinary Shares, nominal value \$0.000304635 per share				04/17/2023					1 ⁽²⁾ A		\$ <mark>0</mark>	31,833.583			D			
												wned						
2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	Code		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date		Securities Underl		derlying curity	8. Price of Derivative Security (Instr. 5)	derivativ Securitie Beneficia Owned Followin Reported	tive ities icially d ving ted	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
			Code	v	(A)	(D)	Date Exercisable		ate Title		Amount or Number of Shares							
(3)	04/17/2023		A		7.3343 ⁽⁴⁾		(3)		(3)			\$0	2,327.7968		D			
(5)	04/17/2023		A		7.0889 ⁽⁶⁾		(5)		(5)			\$0	2,067.1657		D			
(7)	04/17/2023		A		3.324 ⁽⁷⁾		(7)		(7)			\$0	10.337		D			
	k this box if no Ic n 16. Form 4 or tions may continuous and Address of n Matthey (f LLIS GROU E STREET DN X (S Security (Inst 7 Shares, nor 2 Conversion or Exercise Price of Derivative Security (3) (5)	FORM 4 k this box if no longer subject to on 16. Form 4 or Form 5 titons may continue. See ction 1(b). and Address of Reporting Person [*] n Matthew (First) LLIS GROUP LIMITED E STREET DN X0 (State) Security (Instr. 3) / Shares, nominal value \$0.0 / Shares, nominal value \$0.	FORM 4 UNITED k this box if no longer subject to on 16. Form 4 or Form 5 attorns may continue. See cition 1(b). STAT and Address of Reporting Person* Image: Continue of Conti	FORM 4 UNITED STAT kthis box if no longer subject to on 16. Form 4 or Form 5 titons may continue. See ction 1(b). STATEMEN Filed and Address of Reporting Person* n Matthew (Middle) ILIS GROUP LIMITED E STREET (Middle) DN X0 EC3M 7DQ (State) (Zip) Table 1 - Non-Derive Particle Security (Instr. 3) 2. Transac Date (Month/Day/Year) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) 3A. Deemed Fary (Month/Day/Year) 4. Transaction Date (Month/Day/Year) (3) 04/17/2023 A 6. (3) 04/17/2023 A 6.	FORM 4 UNITED STATES this box if no longer subject to note. Form 5 stores may continue. See ction 1(b). STATEMENT O ind Address of Reporting Person* 2. Issu Ind Address of Reporting Person* 4. If Ar Ind Address of Reporting Person* 4. If Ar Ind Address of Reporting Person* Ind Address Ind Ind Address of Reporting Person* Ind Address Ind Ind Ind Address of Reporting Person* Ind	FORM 4 UNITED STATES SECUR STATEMENT OF CHAR IS box if no longer subject to no 16. Form 4 of Form 5 blows may continue. See citon 10). STATEMENT OF CHAR IS box if no longer subject to no 16. Form 4 of Form 5 blows may continue. See citon 10). ISTATEMENT OF CHAR IS box if no longer subject to no 16. Form 4 of Form 5 itons may continue. See citon 10). ISTATEMENT OF CHAR IN Address of Reporting Person [*] IN Atthew (First) (Middle) LLIS GROUP LIMITED E STREET 3. Date of Earlies 04/17/2023 2N X0 EC3M 7DQ (State) (Zip) Table 1 - Non-Derivative Securities (Monthi/Day/Year) Security (Instr. 3) 2. Stares, nominal value \$0.000304635 04/17/2023 (Altored Conversion or Exercise Price of Derivative Security 3. Transaction Defender Security 3. Transaction Date Or Exercise Price of Derivative Security 3. Transaction Date Or Obspan= Date Or Obspan="2">(Monthi/Day/Year) 4. Transaction Code (Instr. 2. Conversion Or Exercise Price of Derivative Security 3. Deemed Monthi/Day/Year) 4. Transaction Code (Instr. 5. Numbe Security 3. Observative Security 3. 04/17/2023 A. I 7.0889 ⁽⁶⁾	FORM 4 UNITED STATES SECURITI Wash STATEMENT OF CHANGE STATEMENT OF CHANGE Isted pursuant to Section 3(h) of the insection 3(h) of the insectin 3(h) of the insection 3(h) of the insection 3(h) of	FORM 4 UNITED STATES SECURITES ADD Washington, D.C.: STATEMENT OF CHANGES IN B Indext of no longer subject to not 6.0 model of model of model of the investment of not colspan="2">Indext of the investment of address of Reporting Person" Ind Address of Reporting Person" 2. Issuer Name and Ticker or Tradin WILLES TOWERS WATT (First) (Middle) LLIS GROUP LIMITED E STREET 3. Date of Earliest Transaction (Mod 04/17/2023) (State) (Zip) Check this box to indicate that a tra affirmative defense conditions of Mod 04/17/2023 Socurity (Instr. 3) 2. Shares, nominal value \$0.000304635 04/17/2023 A Conversion Derivative Security 3. Transaction Date (Month/Day/Year) 4. Transaction Code 5. Number of Nomin/Day/Year) 6. Dette Event Code A (a) 04/17/2023 04/17/2023 M A 6. Dette Model (Difficult Address of Ad	FORM 4 UNITED STATES SECURITES ADDE 2: Washington, D.C. 2004 Kits box if no longer subjects in 016 - Drom 4 or Form 5 and extension. STATEMENT OF CHANGES IN BEN Isted pursuant to Section 16(a) of the Investment control or Section 30(h) of the Investment control of Section 30(h) of the Investment contro of Sectin 30(h) of the Investment contro of Sectin 30(h) of the I	Source and the longer subject to any of monor be any of the any of th	FORM 4 INITED SATES SECURITIES AND EXCHANGE CO. Washington, D.C. 20059 STATEMENT OF CHANGES IN BENEFICIAL OWN Interpretation of programmediation any continue. See doin 100; Teled pursuant to Section 16(a) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 1820 or Section 30(b) of the Investment Company Act of 1820 or Section 1820 or Sectin 1820 or Section 1820 or Sectin 1820 or Sectin 1820 o	FORM 4 DISTED SATURCISE SADURCISE AND EXCHANGE COMMINES Mainington, D.C. 2009 STATEMENT OF CHANGES IN BENEFICIAL OWNERS Mainington, D.C. 2009 The provide of the provide owners were to a status of the provide owners were to a status of the provide owners were to a status owners. Mainington, D.C. 2009 Maintington, D.C. 2009 <th colspan<="" td=""><td>FORM 3 UNITED SATES SECURITIES ADD EXCHANGE COMMISSION Waitington, D.C. 20059 State of an oper subjects that for an oper subjects that the X-rank of an oper subjects that the X-rank of Anno. Subject of the Securities Accuration, Subject of the Securities Accur</td><td>FORM 3 UNITED STATES SECURITIES AD EXCHANGE COMMISSION Waterington. Dr. 2009 Statement of longer states to the role of longer states to the rol</td><td>NINTED STATES SECURITIES DI EXCHANGE COMMISSION Washington, D.: 20390 OM STATEMENT OF CHANGES IND EMERFICIAL OWNERSION Ind Address of Reporting Person" in Matthew Colspan="2">OM Ind parametric Section (Bg) of the Securities Exchange Act of 930 or section 2000 (Middle) Colspan="2">Colspan="2">OM Ind Address of Reporting Person" in Matthew Colspan="2">Colspan="2" Colspan= Colspan="2" Colspan="2" Colspan= Colspan=Colspan="2" <th c<="" td=""><td><form> PAGNE 1 UNITED STATES SECURIZES NO LACADASE OMA APPEO With the XP of organisation STATEMENTO OF CHANGES IN BENEFICIAL OWNERSING Image: compare the XP of organisation Image: compare the XP of organisation</form></td></th></td></th>	<td>FORM 3 UNITED SATES SECURITIES ADD EXCHANGE COMMISSION Waitington, D.C. 20059 State of an oper subjects that for an oper subjects that the X-rank of an oper subjects that the X-rank of Anno. Subject of the Securities Accuration, Subject of the Securities Accur</td> <td>FORM 3 UNITED STATES SECURITIES AD EXCHANGE COMMISSION Waterington. Dr. 2009 Statement of longer states to the role of longer states to the rol</td> <td>NINTED STATES SECURITIES DI EXCHANGE COMMISSION Washington, D.: 20390 OM STATEMENT OF CHANGES IND EMERFICIAL OWNERSION Ind Address of Reporting Person" in Matthew Colspan="2">OM Ind parametric Section (Bg) of the Securities Exchange Act of 930 or section 2000 (Middle) Colspan="2">Colspan="2">OM Ind Address of Reporting Person" in Matthew Colspan="2">Colspan="2" Colspan= Colspan="2" Colspan="2" Colspan= Colspan=Colspan="2" <th c<="" td=""><td><form> PAGNE 1 UNITED STATES SECURIZES NO LACADASE OMA APPEO With the XP of organisation STATEMENTO OF CHANGES IN BENEFICIAL OWNERSING Image: compare the XP of organisation Image: compare the XP of organisation</form></td></th></td>	FORM 3 UNITED SATES SECURITIES ADD EXCHANGE COMMISSION Waitington, D.C. 20059 State of an oper subjects that for an oper subjects that the X-rank of an oper subjects that the X-rank of Anno. Subject of the Securities Accuration, Subject of the Securities Accur	FORM 3 UNITED STATES SECURITIES AD EXCHANGE COMMISSION Waterington. Dr. 2009 Statement of longer states to the role of longer states to the rol	NINTED STATES SECURITIES DI EXCHANGE COMMISSION Washington, D.: 20390 OM STATEMENT OF CHANGES IND EMERFICIAL OWNERSION Ind Address of Reporting Person" in Matthew Colspan="2">OM Ind parametric Section (Bg) of the Securities Exchange Act of 930 or section 2000 (Middle) Colspan="2">Colspan="2">OM Ind Address of Reporting Person" in Matthew Colspan="2">Colspan="2" Colspan= Colspan="2" Colspan="2" Colspan= Colspan=Colspan="2" <th c<="" td=""><td><form> PAGNE 1 UNITED STATES SECURIZES NO LACADASE OMA APPEO With the XP of organisation STATEMENTO OF CHANGES IN BENEFICIAL OWNERSING Image: compare the XP of organisation Image: compare the XP of organisation</form></td></th>	<td><form> PAGNE 1 UNITED STATES SECURIZES NO LACADASE OMA APPEO With the XP of organisation STATEMENTO OF CHANGES IN BENEFICIAL OWNERSING Image: compare the XP of organisation Image: compare the XP of organisation</form></td>	<form> PAGNE 1 UNITED STATES SECURIZES NO LACADASE OMA APPEO With the XP of organisation STATEMENTO OF CHANGES IN BENEFICIAL OWNERSING Image: compare the XP of organisation Image: compare the XP of organisation</form>

of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

2. The dividend equivalent rights are fully vested and accrued on a number of time-based restricted share units previously vested under the reporting person's time-based restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

3. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.

4. Represents dividends acquired pursuant to the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan"), including the participant's deferral election under the Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Plan.

5. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

6. Represents dividends acquired pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Excess Plan"), including the participant's deferral election under the Excess Plan and the Company's matching contribution on the participant's deferral election credited to the participant's account in the form of restricted share units under the Excess Plan.

7. The dividend equivalent rights accrued on the reporting person's time-based restricted share unit award and will vest based on the same vesting schedule applicable to the underlying restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Matthew Furman by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

04/19/2023

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.