		OMB AP	PRUVAL				
	E E p	MB Number Expires: Ja Estimated averag Der response	nuary 31, 2005 e burden hours 0.5				
U.S.	SECURITIES AND EXCHANGE WASHINGTON, DC 20549						
INITIAL STATEM	IENT OF BENEFICIAL OWNERS		ES				
Section 17(a) of th	tion 16(a) of the Securit ne Public Utility Holding f) of the Investment Com	Company Act of	1935 or				
Name and Address of R	eporting Person						
Huth	Johannes	Ρ.					
(Last)		(Middle		-			
c/o Kohlberg Kravis Rob 9 West 57th Street							
	(Street)			-			
New York	New York	10019		-			
(City)	(State)	(Zip)					
2. Date of Event Requiri	ng Statement (Month/Day/	Year)					
12/31/02							
3. IRS or Social Securit	y Number of Reporting Pe	erson (Voluntary	)				
<ul> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable</li> <li>[_] Director</li> </ul>	er or Trading Symbol 5 Limited/WSH 7 ting Person(s) to Issuer 9) [X]	10% Owner					
<ul> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable</li> <li>[_] Director</li> <li>[_] Officer (give ti</li> </ul>	er or Trading Symbol 5 Limited/WSH 7 ting Person(s) to Issuer 9) [X]	10% Owner Other (specif					
<ul> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable</li> <li>[_] Director</li> <li>[_] Officer (give ti</li> <li>If Amendment, Date of</li> </ul>	er or Trading Symbol E Limited/WSH Tting Person(s) to Issuer P) [X] Ltle below) [_]	10% Owner Other (specif ur)					
<ul> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable</li> <li>[_] Director</li> <li>[_] Officer (give ti</li> <li>If Amendment, Date of</li> <li>Individual or Joint/G</li> </ul>	er or Trading Symbol : Limited/WSH ting Person(s) to Issuer ) (X] (tle below) [X] C] Coriginal (Month/Day/Yea	10% Owner Other (specif ur)					
<ol> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable         <ol> <li>Director</li> <li>Officer (give ti</li> <li>If Amendment, Date of</li> <li>Individual or Joint/G                  <ol></ol></li></ol></li></ol>	er or Trading Symbol s Limited/WSH ting Person(s) to Issuer ) (X] (X] (X] (X] (X) (X) (X) (X) (X) (X) (X) (X)	10% Owner Other (specif ar) .icable Line)					
<ol> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable</li> <li>[_] Director</li> <li>[_] Officer (give ti</li> <li>If Amendment, Date of</li> <li>If Amendment, Date of</li> <li>[X] Form filed by On</li> <li>[_] Form filed by Mo</li> </ol>	er or Trading Symbol s Limited/WSH ting Person(s) to Issuer ting Person(s) to Issuer (X] (X] (X] (X] (X] (X] (X) (X) (X) (X) (X) (X) (X) (X)	10% Owner Other (specif ur) Licable Line) erson Beneficially Ow	y below)				
<ol> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable         <ul> <li>[_] Director</li> <li>[_] Officer (give ti</li> </ul> </li> <li>If Amendment, Date of         <ul> <li>[X] Form filed by On</li> <li>[_] Form filed by Mo</li> </ul> </li> <li>Table I No</li> <li>Title of Security         <ul> <li>(Instr. 4)</li> </ul> </li> </ol>	er or Trading Symbol : Limited/WSH :ting Person(s) to Issuer ) (X] (Lle below) [_] :tle below) [_] :original (Month/Day/Yea :roup Filing (Check Appl he Reporting Person ore than one Reporting Person ore than one Reporting Person ore than one Reporting Person 2. Amount of Beneficia (Instr. 4	10% Owner Other (specif ur) icable Line) erson Beneficially Ow	y below) 	4. Na (1	ature of Indi Instr. 5)	rect Beneficial	Ownership
<ul> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable <ul> <li>[_] Director</li> <li>[_] Officer (give ti</li> </ul> </li> <li>If Amendment, Date of </li> <li>If Amendment, Date of </li> <li>[X] Form filed by On <ul> <li>[_] Form filed by Mo</li> </ul> </li> <li>Table I No</li> <li>Title of Security <ul> <li>(Instr. 4)</li> </ul> </li> </ul>	er or Trading Symbol : Limited/WSH :ting Person(s) to Issuer ) .tle below) [_] : Original (Month/Day/Yea Group Filing (Check Appl he Reporting Person ore than one Reporting Pe 	10% Owner Other (specify ar) cicable Line) erson Beneficially Owned cilly Owned	y below) ned 3. Ownership For Direct (D) or Indirect	4. Na (1		rect Beneficial	Ownership
<ol> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable [_] Director [_] Officer (give ti</li> <li>If Amendment, Date of</li> <li>If Amendment, Date of [X] Form filed by On [_] Form filed by Mo</li> <li>Table I No</li> <li>Title of Security (Instr. 4)</li> </ol>	er or Trading Symbol : Limited/WSH :ting Person(s) to Issuer ) .tle below) [_] : Original (Month/Day/Yea Group Filing (Check Appl he Reporting Person ore than one Reporting Pe 	10% Owner Other (specify ar) cicable Line) erson Beneficially Owned cilly Owned	y below) 	4. Na (1		rect Beneficial	Ownership
<ol> <li>IRS or Social Securit</li> <li>Issuer Name and Ticke Willis Group Holdings</li> <li>Relationship of Repor (Check all applicable         <ol> <li>Director</li> <li>Officer (give ti</li> <li>Officer (give ti</li> </ol> </li> <li>If Amendment, Date of         <ol> <li>Individual or Joint/G                 <ol> <li>Form filed by On</li></ol></li></ol></li></ol>	er or Trading Symbol : Limited/WSH :ting Person(s) to Issuer ) (X] (Lle below) [_] :tle below) [_] :original (Month/Day/Yea :oroup Filing (Check Appl the Reporting Person ore than one Reporting Person ore than one Reporting Person ore than one Reporting Person 2. Amount of Beneficia (Instr. 4 59,069,03	10% Owner Other (specify ar) icable Line) erson Beneficially Owned illy Owned	y below) ned 3. Ownership For Direct (D) or Indirect I	4. Na (: 	ee Note 1		

Page 1 of 4

FORM 3 (continued)

Table II -- Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	and Ex	xercisable piration Date /Day/Year)	3. Title and Amount of Underlying Derivat (Instr. 4)	ive Security Amount	4. Conver- sion or Exercise	<pre>5. Owner-     ship     Form of     Derivative     Security:     Direct     (D) or</pre>	6. Nature of Indirect
1. Title of Derivative Security (Instr. 4)	Date Exer- cisable	Expira- tion Date	Title	or Number of Shares	Price of Derivative Security	(D) of Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)

-	 																		
-	 																		
-	 																		
-	 																		
-	 																		
-	 																		
-	 																		
-	 																		
_	 																		
_	 																		
_	 																		

Explanation of Responses:

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

/s/ William J. Janetschek

1/9/03 Date

\*\*Signature of Reporting Person William J. Janetschek, as attorney-in-fact for Johannes P. Huth

> Page 2 of 4 SEC 1473 (7/96)

## Note 1 to Form 3

The reported shares are directly held by Profit Sharing (Overseas), Limited Partnership. KKR 1996 Overseas, Limited is the general partner of KKR Associates II (1996), Limited Partnership, which is the general partner of Profit Sharing (Overseas) Limited Partnership. The Reporting Person is a stockholder of KKR 1996 Overseas, Limited. Thus, the Reporting Person may be deemed to be the beneficial owner of such shares. However, pursuant to Rule 16-(a)1(2) promulgated under the Securities Exchange Act of 1934, as amended, the Reporting Person disclaims that he is the beneficial owner of such shares.

Page 3 of 4

## POWER OF ATTORNEY

Know all men by these presents that Johannes P. Huth does hereby make, constitute and appoint William J. Janetschek and Richard J. Kreider, or either one of them, as a true and lawful attorney-in-fact of the undersigned with full powers of substitution and revocation, for and in the name, place and stead of the undersigned (both in the undersigned's individual capacity and as a member of any limited liability company or limited partnership for which the undersigned is otherwise authorized to sign), to execute and deliver such forms as may be required to be filed from time to time with the Securities and Exchange Commission with respect to any investments of KKR Associates 1996 L.P., KKR 1996 GP L.L.C., KKR Associates II (1996) Limited Partnership, KKR Associates Europe, Limited Partnership and KKR Europe Limited, KKR Associates Millennium L.P. and KKR Millennium GP LLC (including any amendments or supplements to any reports, forms or schedules previously filed by such persons or entities): (i) pursuant to Sections 13(d) and 16(a) of the Securities Exchange Act of 1934, as amended (the "Act"), including without limitation, Schedule 13D, Schedule 14G, statements on Form 3, Form 4 and Form 5 and (ii) in connection with any applications for EDGAR access codes, including without limitation the Form ID.

/s/ Johannes P. Huth

Name: Johannes P. Huth

Date: November 20, 2002

Page 4 of 4