FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APPROVAL									
l	OMB Number:	3235-0287							
l	Estimated average burden								
l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* WICKES GENE H					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]									ionship of R all applicabl Director Officer (gi	e)	Person(	10% Ov Other (s	/ner	
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET						3. Date of Earliest Transaction (Month/Day/Year) 04/25/2022									Head of	Benefit	s Deliv	below) v & Adm	in
(Street)	N 2	Κ0	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indivi	dividual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person							
(City)	(:	State)	(Zip)	Doris	vative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security (Instr. 3) 2. Trans Date				1			e, 3	3. 4. Secur Transaction Dispose Code (Instr.		rities Acquired ( ed Of (D) (Instr. :	or	5. Amount of Securities Beneficially Following R	Owned (D) o	6. Own Form: (D) or I (I) (Inst	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	v	Amoun	nt (A) or Pr		Price	Transaction (Instr. 3 and				(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Disposed of	erivative Exp			6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount Securities Underlyin Derivative Security and 4)			ying	Derivative derives Security (Instr. 5) Bender Own Folio	derivativ Securitie	curities neficially ned llowing	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exerc	rcisable	Exp Dat	oiration te	Title	N	mount or umber of hares		Transaction(s			
Restricted Share Unit	(1)	04/25/2022		A		147.3585 <sup>(2)</sup>			(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share		47.3585	\$241.06	24,707	'.555	D	
Restricted Share Unit	(1)	04/25/2022		A		85.9591 <sup>(3)</sup>			(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share		35.9591	\$0	24,793.	.5141	D	

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.

/s/ Gene H. Wickes by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/27/2022

filed)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.