FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washingt

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

on, D.C. 20549	OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden

0.5

hours per response

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person $^*$ Foreman James K					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner					
(1 +)	//	-:	(8 4: d-dl-)	<u> </u>								X	Officer (g below)	ive title		Other (sp		
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED					3. Date of Earliest Transaction (Month/Day/Year) 01/05/2016								Head of Exchange Solutions					
51 LIME STREET																		
(Street) LONDON X0				4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Indi	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
(City) (State) (Zip)					Form flied by More than One Re										те керопі	ig Person		
			Table I - Non-	Deriva	ative	Securitie	es A	cquired,	Disp	osed	of, or Bene	ficially C	wned					
Da			. Transa ate Month/D		Executio ) if any	2A. Deemed Execution Date if any (Month/Day/Ye		Code (Instr.		Securities Acquired (A) o sposed Of (D) (Instr. 3, 4		and 5) Securities Beneficiall Following		6. Own Form: I (D) or I (I) (Inst	Direct I ndirect E r. 4) C	7. Nature of Indirect Beneficial Ownership		
								Code	Code V Amour		t (A) or (D)	Price	Reported Transactior (Instr. 3 and				Instr. 4)	
											f, or Benefic		ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)					7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		8. Price of Derivative Security (Instr. 5)  (Instr. 5)  9. Num derivati Securit Securit Owned Followi Report		ive Owners ies Form: cially Direct (		Beneficial Ownership ct (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)				
Restricted Share Unit	\$0	01/05/2016		A		13.2114 <sup>(1)</sup>		08/08/1988	08	/08/1988	Ordinary Shares, nominal value \$0.000304635 per share	13.2114	\$123	1,747.2	2114	D		
Restricted Share Unit	\$0	01/05/2016		A		8.8076 <sup>(2)</sup>		08/08/1988	08	/08/1988	Ordinary Shares, nominal value \$0.000304635	8.8076	\$0	1,756.0	019	D		

## **Explanation of Responses:**

- 1. Represents dividends acquired pursuant to the participant's deferral election under the Towers Watson Non-Qualified Deferred Savings plan for US Employees (the "Plan").
- 2. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of RSUs under

/s/ Thomas Scholtes, attorney-in-

\*\* Signature of Reporting Person

01/07/2016 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.