SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A <u>REILLY</u>	•	Requiring S (Month/Day	2. Date of Event Requiring Statement (Month/Day/Year) 10/01/2022 3. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WTW]								
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED					4. Relationship of Reporting Person(s) to Issuer (Check all applicable)				5. If Amendment, Date of Original Filed (Month/Day/Year)		
51 LIME STREET			,		X	X Director Officer (give title below)	10% O Other (below)	(specify	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting		
(Street) LONDON	X0	EC3M 7DQ	,			,	,			Person	by More than One
(City)	(State)	(Zip)									
		Та	ble I - Non	-Derivati	ive Se	curities Benefic	ially O	wned			
1. Title of Security (Instr. 4)						unt of Securities ially Owned (Instr.			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
					ر -						
Ordinary Sh	ares, nomina	l value \$0.000	304635 per s		-,	48		r. 5)	Revo	ocable Trust	
Ordinary Sh	ares, nomina		Table II - D	share Perivative	e Secu	48 Irities Beneficia ptions, converti	(i) (insti] Ily Own	r. 5) [ned		ocable Trust	
Ordinary Sh		(e.g.	Table II - D	share perivative s, warra cisable and ate	e Secu nts, o	rities Beneficia ptions, converti le and Amount of Se erlying Derivative Se	(i) (Instr Ily Own ble sec	r. 5) [ned	sion	5. Ownership Form: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)

Explanation of Responses:

/s/ Paul C. Reilly by Elaine

Wiggins, Attorney-in-Fact 10/04/2022 (power of attorney

attached)

Person

** Signature of Reporting Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Matthew Furman, Nicole Napolitano, Cindy Hanna, Elaine Wiggins and Lina Vanessa Jaramillo or any of them signing singly, and with full power of substitution, the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Willis Towers Watson Public Limited Company or one of its subsidiaries (as applicable, the Company), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended (the Exchange Act), and the rules and regulations of the United States Securities and Exchange Commission (SEC) thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, including filing and applying for any accession, CCC and CIK filing codes (including filing SEC Form ID or any similar form), completing and executing any amendment or amendments thereto and timely filing any such form with the SEC and any stock exchange or similar regulatory authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the option of such attorney-infact, maybe of benefit to, in the best interest of or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of/ Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-facts discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

This Power of Attorney shall not be affected by the incapacity of the undersigned.

[Remainder of Page Intentionally Left Blank.]

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 19th day of August, 2022.

By: /s/ Paul C. Reilly

Name: Paul C. Reilly Title: Director