SEC Form 4	
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>HALEY JOHN J</u>				Name and Ticker (IS TOWERS		^{nbol} <u>N PLC</u> [WLTW]		tionship of Reporting all applicable) Director	wner	
(Last) C/O WILLIS GR 51 LIME STREE		(Middle)	3. Date o 04/07/2	f Earliest Transacti 020	ion (Month/Day	//Year)	X	Officer (give title below) Chief Exec	Other (below) utive Officer	(specify
(Street) LONDON (City)	X0 (State)	EC3M 7DQ (Zip)		ndment, Date of O	riginal Filed (M	lonth/Day/Year)	6. Indiv X	idual or Joint/Group F Form filed by One Form filed by More	Reporting Persor	n Ó
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial

					(wonun/Day/rea	") "					Transaction(s)		(i) (iiisu		whership	1
						Code	v	Amount	(A) or (D)	Price	(Instr. 3 and			("	nstr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
. Title of erivative ecurity	Conversion		3A. Deemed Execution Date, if any	Transaction Code (Instr.	Derivative	6. Date Exe Expiration (Month/Day	Date	Secur			8. Price of Derivative Security	9. Numbe derivative Securities	e s	10. Ownership Form:	11. Nature of Indirect Beneficial	

(Instr. 3)	Price of Derivative Security	((Month/Day/Year)	8)	inour	Acquired (A) Disposed of (Instr. 3, 4 a)	(D)		and 4)		anty (mour e	(Instr. 5)	Beneficially Owned		Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Share Unit	(1)	04/07/2020		A		960.2471 ⁽²⁾		(1)	(1)	Ordinary Shares, nominal value \$0.000304635 per share	960.2471	\$178.69	107,577.9966	D	
Restricted Share Unit	(1)	04/07/2020		A		560.1441 ⁽³⁾		(1)	(1)	Ordinary Shares, nominal value \$0.000304635 per share	560.1441	\$0	108,138.1407	D	

Explanation of Responses:

1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.

2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").

3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.

<u>/s/ John J. Haley by Elaine</u>	
Wiggins, Attorney-in-Fact	04/00/2020
(power of attorney previously	<u>04/09/2020</u>
<u>filed)</u>	

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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