FORM 4

## TIES AND EXCHANGE COMMISSION **UNITED STATES SECURI**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Ш	1152	AND	EXCHANGE	COMMISSIO

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					01 31	20(11)	OI III	e invesime	it Coi	прапу А	J. 01 1940							
1. Name and Address of Reporting Person*  Pullum Anne					2. Issuer Name <b>and</b> Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner						
												X	Officer (gi	ve title		Other (specify below)		
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED					3. Date of Earliest Transaction (Month/Day/Year) 05/06/2020							Head of Western Europe						
51 LIME STREET				03/04/2020														
(Street) LONDON X0 EC3M 7I			EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(5	State)	(Zip)															
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)  2. Trans. Date (Month/It				Saction 2A. Deemed Execution D if any (Month/Day)		n Dat	Date, Transac Code (II						5. Amount of Securities Beneficially Owned Following		6. Own Form: (D) or I (I) (Inst	Direct II Indirect E tr. 4) C	. Nature of ndirect eneficial wnership	
								Code	v	Amoun	mount (A) o		ice	Reported Transaction(s) (Instr. 3 and 4)		<u> </u>		nstr. 4)
			Table II - D (e								f, or Benet			ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Securities Underlyi Derivative Security 3 and 4)		ing	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction	ve es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	or Nu	nount mber Shares		(Instr. 4)			
Restricted Share Unit	(1)	05/06/2020		A		20.9165 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635		0.9165	\$0	294.1	135	D	

## **Explanation of Responses:**

- . Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 2. Includes restricted share units credited to the participant's account by the Company pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Plan") accrual formula, net of the units acquired pursuant to the participant's deferral election under the Plan.

/s/ Anne Pullum, by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

05/08/2020

filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.