1. Name and Address of Reporting Person  
Gebauer Julie Jarecke  
(Last) Gebauer  
(First) Julie  
(Middle) Jarecke  
C/O WILLIS GROUP LIMITED  
51 LIME STREET  
(London) X0  
(EC3M 7DQ)  
2. Issuer Name and Ticker or Trading Symbol  
WILLIS TOWERS WATSON PLC [ WLTW ]  
3. Date of Earliest Transaction (Month/Day/Year)  
12/05/2016  
4. If Amendment, Date of Original Filed (Month/Day/Year)  

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
1. Title of Security (Instr. 3)  
2. Transaction Date (Month/Day/Year)  
3. Transaction Code (Instr. 8)  
4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  
5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)  
6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)  
7. Nature of Indirect Beneficial Ownership (Instr. 4)  

<table>
<thead>
<tr>
<th>Security</th>
<th>Date</th>
<th>Code</th>
<th>Amount</th>
<th>Price</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>12/05/2016</td>
<td>S</td>
<td>20,000(1) D</td>
<td>$121.37(2)</td>
<td>120,578,023(3) D</td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td></td>
<td></td>
<td>180 I</td>
<td>Dane Adam Gebauer Management Trust UA Feb 18, 2012</td>
<td></td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td></td>
<td></td>
<td>180 I</td>
<td>Jeffrey Austin Gebauer Management Trust UA Feb 18, 2012</td>
<td></td>
</tr>
</tbody>
</table>

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)  
1. Title of Derivative Security (Instr. 3)  
2. Conversion or Exercise Price of Derivative Security  
3. Transaction Date (Month/Day/Year)  
4. Transaction Code (Instr. 8)  
5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  
6. Date Exercisable and Expiration Date (Month/Day/Year)  
7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)  
8. Price of Derivative Security (Instr. 5)  
9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)  
10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)  
11. Nature of Indirect Beneficial Ownership (Instr. 4)  

<table>
<thead>
<tr>
<th>Code</th>
<th>V</th>
<th>Amount</th>
<th>(A)</th>
<th>(D)</th>
<th>Date Exercisable</th>
<th>Expiration Date</th>
<th>Title</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
</table>

**Explanation of Responses:**  
1. The Reporting Person intends to use net proceeds from the disposition reported in this Form 4 to satisfy certain tax obligations incurred as a result of the closing of the merger between Willis Group Holdings Public Limited Company and Towers Watson & Co. in January 2016.  
2. This transaction was executed in multiple trades at prices ranging from $121.08 to $121.58. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effected.  
3. Includes 30,311.023 shares previously reported as being held indirectly.

/s/ Julie J. Gebauer by Cindy Hanna, Attorney-in-Fact (power of attorney previously filed)  
12/07/2016  
** Signature of Reporting Person Date **

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.  
* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).  
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.  
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.