Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

gton, D.C. 20549	OMB ADD

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	323	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	OMB APPROVAL								
l	OMB Number:	3235-0287							
l	Estimated average burden								
ı	hours per response:	0.5							

Name and Address of Reporting Person* Hess Carl Aaron					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW]								ationship of k all applicat Director Officer (g	ole)	Perso	10% Ov Other (s	vner			
	`	First) JP LIMITED	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/15/2016						-	below) Co-H	Head of 1	North	below) America					
(Street) LONDO (City)	N X	CO State)	EC3M 7DQ (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line) X	,								
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Tra			. Transac			e, Transaction Code (Instr. 3, 4 an			A) or	5. Amount of and 5) Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership						
								Code	Code V Amount (A) or (D) Pr				Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code	action (Instr.	5. Number Derivative Securities Acquired or Dispos of (D) (Ins 4 and 5)	(A) ed	6. Date Exercisal Expiration Date (Month/Day/Year)		Securities Underly		erlying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Followin Reported Transact	re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code			piration te	Amount or Number of Shares		or Number of	(Instr.									
Restricted Share Unit	\$0	04/15/2016		A		3.7891 ⁽¹⁾		(2)		(2)	Ordinary Shares, nominal value \$0.000304635 per share		Shares, nominal value \$0.000304635		3.7891	\$0	1,605.	089	D	
Restricted Share Unit	\$0	04/15/2016		A		2.526 ⁽³⁾		(2)		(2)	Ordin Shar nominal \$0.0003	es, l value	2.526	\$0	1,607.	615	D			

Explanation of Responses:

- 1. Represents dividends acquired pursuant to the participant's deferral election under the Towers Watson Non-Qualified Deferred Savings plan for US Employees (the "Plan").
- 2. Restricted share units settle 6 months after date of termination of reporting person.
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of RSUs under the Plan.

/s/ Carl A. Hess by Cindy Hanna, Attorney-in-Fact (power 04/19/2016 of attorney previously filed)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.