### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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**1. Name and Address of Reporting Person**

Hess Carl Aaron  
C/O WILLIS GROUP LIMITED  
51 LIME STREET  
LONDON X0 EC3M 7DQ

**2. Issuer Name and Ticker or Trading Symbol**

WILLIS TOWERS WATSON PLC [WTW]

**3. Date of Earliest Transaction (Month/Day/Year)**

07/20/2022

**5. Relationship of Reporting Person(s) to Issuer**

- Director 10% Owner  
- Chief Executive Officer

**6. Individual or Joint/Group Filing (Check Applicable Line)**

Form filed by One Reporting Person  
Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>7. Relationship of Reporting Person(s) to Issuer (check all applicable)</th>
<th>8. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>9. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>07/20/2022</td>
<td>X</td>
<td>34</td>
<td>A</td>
<td>$0</td>
<td>55,771,083</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>07/20/2022</td>
<td>F</td>
<td>2,359(1)</td>
<td>D</td>
<td>$198,47</td>
<td>53,412,083</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Withholding of shares by Issuer incident to the tax payment related to the vesting and settlement of 4,454 restricted share units on July 20, 2022.
2. The dividend equivalent right accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Carl A. Hess by Elaine Wiggins, Attorney-in-Fact  
07/22/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
Note: File three copies of this Form, one of which must be manually signed, if space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.