Form 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person
   Gebauer Julie Jarecke
   (Last) (First) (Middle)
   C/O WILLS GROUP LIMITED
   51 LIME STREET
   (Street)
   LONDON X0 EC3M 7DQ
   (City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
   WILLIS TOWERS WATSON PLC [ WTW ]

3. Date of Earliest Transaction (Month/Day/Year)
   07/20/2022

4. If Amendment, Date of Original Filed (Month/Day/Year)
   07/20/2022

5. Relationship of Reporting Person(s) to Issuer
   (Check all applicable)
   
   [X] Director
   [ ] 10% Owner
   [X] Officer (give title below)
     Head of Health, Wealth & Career
   [ ] Other (specify below)

6. Individual or Joint/Group Filing (Check Applicable Line)
   [X] Form filed by One Reporting Person
   [ ] Form filed by More than One Reporting Person

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Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>07/20/2022</td>
<td>X</td>
<td>34</td>
<td>A</td>
<td>$0</td>
<td>95,438</td>
<td>D</td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>07/20/2022</td>
<td>F</td>
<td>1,483[1]</td>
<td>D</td>
<td>$198.47</td>
<td>93,955</td>
<td>D</td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td></td>
<td>534</td>
<td>I</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td></td>
<td>534</td>
<td>I</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>9. Number of derivative Securities Beneficially Owned (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dividend Equivalent Rights</td>
<td>(2)</td>
<td>07/20/2022</td>
<td>X</td>
<td>34</td>
<td>(2)</td>
<td>(2)</td>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>34</td>
<td>$0</td>
<td>0</td>
<td>D</td>
</tr>
</tbody>
</table>

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Explanation of Responses:

1. Withholding of shares by Issuer incident to the vesting and settlement of an aggregate of 4,445 performance-based restricted share units on July 20, 2022.
2. The dividend equivalent rights accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Julie J. Gebauer by Elaine Wiggins, Attorney-in-Fact
power of attorney previously filed
07/22/2022

** Signature of Reporting Person **
Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.