1. **Name and Address of Reporting Person**
   Hess Carl Aaron
   C/O Willis Group Limited
   51 Lime Street
   LONDON X0 EC3M 7DQ

2. **Issuer Name and Ticker or Trading Symbol**
   Willis Towers Watson PLC [ WLTW ]

3. **Date of Earliest Transaction (Month/Day/Year)**
   11/07/2019

4. **Transaction Code (Instr. 3)**
   Deemed (D)

5. **Securities Acquired (A) or Disposed Of (D) (Instr. 4 and 5)**
   A

6. **Securities Underlying Derivative Security (Instr. 3 and 4)**
   None

7. **Nature of Indirect Beneficial Ownership (Instr. 4)**
   None

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**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>Date of Earliest Transaction (Month/Day/Year)</th>
<th>Transaction Code (Instr. 3)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Securities Acquired (A) or Disposed Of (D) (Instr. 4 and 5)</th>
<th>Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Share Unit</td>
<td>11/07/2019</td>
<td>A</td>
<td>122.1768</td>
<td>A</td>
<td>122.1768</td>
<td>Direct (D)</td>
<td>None</td>
</tr>
</tbody>
</table>

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Date of Earliest Transaction (Month/Day/Year)</th>
<th>Transaction Code (Instr. 3)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>Price of Derivative Security (Instr. 5)</th>
<th>Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Share Unit</td>
<td></td>
<td>11/07/2019</td>
<td>A</td>
<td>122.1768</td>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>122.1768</td>
<td>0</td>
<td>Direct (D)</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value $0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account.


Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.