**FORM 4**

United States Securities and Exchange Commission

Washington, D.C. 20549

Statement of Changes in Beneficial Ownership

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB Number: 3235-0287

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

See Instruction 1(b).

**1. Name and Address of Reporting Person**

Gebauer Julie Jarecke

C/O Willis Group Limited

51 Lime Street

London X0 EC3M 7DQ

**2. Issuer Name and Ticker or Trading Symbol**

Willis Towers Watson PLC [ WLTW ]

**3. Date of Earliest Transaction (Month/Day/Year)**

11/15/2021

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Title of Security</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Transaction Code (Instr. 8)</th>
<th>Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/15/2021</td>
<td>M</td>
<td>42,010</td>
<td>A</td>
<td>$110.58</td>
<td>139,806</td>
<td>D</td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/15/2021</td>
<td>D</td>
<td>15,835</td>
<td>D</td>
<td>$230.1824</td>
<td>123,971</td>
<td>D</td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/15/2021</td>
<td>D</td>
<td>26,175</td>
<td>D</td>
<td>$229.2776</td>
<td>97,796</td>
<td>D</td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/15/2021</td>
<td>M</td>
<td>534</td>
<td>I</td>
<td>Dane Adam Gebauer Management Trust UA Feb 18, 2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>11/15/2021</td>
<td>M</td>
<td>534</td>
<td>I</td>
<td>Jeffrey Austin Gebauer Management Trust UA Feb 18, 2012</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Transaction Code (Instr. 8)</th>
<th>Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>Price of Derivative Security (Instr. 5)</th>
<th>Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stock Option (right to buy)</td>
<td>$110.58</td>
<td>11/15/2021</td>
<td>M</td>
<td>42,010</td>
<td>07/01/2018</td>
<td>09/10/2022</td>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>42,010</td>
<td>D</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. 100% of the shares underlying the option vested and were exercisable on July 1, 2018.
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.