Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington	D.C.	20549	

Washington, D.C. 20549	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

1. Name and Address of Reporting Person*  Qureshi Imran Ahmed  (Last) (First) (Middle)  C/O WILLIS GROUP LIMITED  51 LIME STREET					Issuer Name and Ticker or Trading Symbol     WILLIS TOWERS WATSON PLC [ WLTW ]  3. Date of Earliest Transaction (Month/Day/Year) 01/18/2022							(Ched	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  Head of North America					
(Street) LONDO (City)	N X	CO State)	EC3M 7DQ (Zip)	_	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line)	ndividual or Joint/Group Filing (Check Applicable 2) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transa Date (Month/D			Transac ite	tion	ion 2A. Deemed Execution Date,		3. Transact Code (In 8)	4. Se Dispostr.	r. (A) or		A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of ndirect Beneficial Ownership (Instr. 4)		
(e.g., p  1. Title of 2. 3. Transaction Date Secution Date, Transaction Execution Date, Transaction Transaction Date, Date Date, Date Date, Date Date Date Date Date Date Date Date						ive Securities Acquired, Disposed of, or Beneficia atts, calls, warrants, options, convertible securities action berivative Securities Acquired (A) or Disposed (Month/Day/Year)  5. Number of Expiration Date (Month/Day/Year)  6. Date Exercisable and Expiration Date (Month/Day/Year)  6. When the convertible securities (Month/Day/Year)  7. Title and Amour Securities (Month/Day/Year)  7. Title and Amour Securities (Month/Day/Year)  8. When the convertible securities (Month/Day/Year)  9. Title and Amour Securities (Month/Day/Year)  9. Title and Amour Securities (Month/Day/Year)  10. Title and Amour Securities (Month/Day/Year)  11. Title and Amour Securities (Month/Day/Year)  12. Title and Amour Securities (Month/Day/Year)  13. Title and Amour Securities (Month/Day/Year)  14. Title and Amour Securities (Month/Day/Year)  15. Number of Derivative Securities (Month/Day/Year)  16. Date Exercisable and Expiration Date (Month/Day/Year)  17. Title and Amour Securities (Month/Day/Year)  18. Title and Amour Securities (Month/Day/Year)					cially O ies)	nt of 8. Price of Derivative		9. Number of derivative Securities Beneficially Owned		11. Nature of Indirect Beneficial Ownership (Instr. 4)		
	Security			Code	v	of (D) (Ins: 4 and 5)		Date Exercisable	Expiratio Date	n Title		Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)		or Indirect (I) (Instr. 4)		
Restricted Share Unit	(1)	01/18/2022		Α		3.6665 <sup>(2)</sup>		(1)	(1)	s nomi \$0.00	rdinary hares, inal value 00304635 r share	3.6665	6665 \$0		1,739.9413			
Restricted Share Unit	(1)	01/18/2022		A		2.2631 <sup>(3)</sup>		(1)	(1)	S nomi \$0.00	rdinary hares, inal value 00304635 r share	2.2631	\$0	1,742.2044		D		
Restricted Share Unit	(4)	01/18/2022		A		2.7843 <sup>(5)</sup>		(4)	(4)	S nomi \$0.00	rdinary hares, inal value 00304635 r share	2.7843	\$0	793.4289		D		

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted
- 4. Vested shares under the Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the Company's contribution under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.

/s/ Imran Qureshi by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

01/20/2022

filed)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.