1. Name and Address of Reporting Person:

WICKES GENE H
C/O WILLIS GROUP LIMITED
51 LIME STREET
LONDON X0 EC3M 7DQ

2. Issuer Name and Ticker or Trading Symbol:

WILLIS TOWERS WATSON PLC [ WLTW ]

3. Date of Earliest Transaction (Month/Day/Year):

11/07/2019

4. Individual or Joint/Group Filing (Check Applicable Line)

(A) or (D)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

(X) Director

( ) 10% Owner

( ) Officer (give title below)

( ) Head of Benefits Deliv & Admin

6. Form filed by More than One Reporting Person

X

7. Nature of Indirect Beneficial Ownership

( ) Total

( ) Direct (D)

( ) Indirect (I)

8. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)

9. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

10. Ownership Form: Director (D) or Indirect (I) (Instr. 4)

11. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)

12. Nature of Indirect Beneficial Ownership (Instr. 4)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 5)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>1. Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 5)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Director (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
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**Explanation of Responses:**

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value $0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account.

/s/ Gene H. Wicks by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed) 11/11/2019

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.