# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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### 1. Name and Address of Reporting Person

**Gunn Joseph**

(C/O WILLIS GROUP LIMITED)

51 LIME STREET

LONDON X0 EC3M 7DQ

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### 2. Issuer Name and Ticker or Trading Symbol

**WILLIS TOWERS WATSON PLC [ WLTW ]**

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### 3. Date of Earliest Transaction (Month/Day/Year)

11/20/2019

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### 4. If Amendment, Date of Original Filed (Month/Day/Year)

12/17/2021

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<table>
<thead>
<tr>
<th>Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Title of Security (Instr. 3)</strong></td>
</tr>
<tr>
<td><strong>Amount</strong></td>
</tr>
<tr>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
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<tr>
<th>Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)</th>
</tr>
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<tbody>
<tr>
<td><strong>1. Title of Derivative Security (Instr. 3)</strong></td>
</tr>
<tr>
<td><strong>Number of Derivative Securities Underlying Derivative Security</strong></td>
</tr>
<tr>
<td><strong>8. Number of Derivative Securities Beneficially Owned Following Reportedly Reported Transaction(s)</strong></td>
</tr>
</tbody>
</table>

| Stock Option (right to buy) | $117.4 | 11/20/2019 | M | 2,690 | 2,690 | $0 | 0 | D |

**Explanation of Responses:**

1. The stock option was fully vested and exercisable as of December 16, 2016. The shares underlying the option vested as follows: 887 shares vested on December 16, 2014, 887 shares vested on December 16, 2015 and 916 shares vested on December 16, 2016.

/s/ Joseph Gunn by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed) 11/22/2019

**Signature of Reporting Person** Date

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

*If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.