FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C.	20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Gebauer Julie Jarecke  (Last) (First) (Middle)  C/O WILLIS GROUP LIMITED  51 LIME STREET					Issuer Name and Ticker or Trading Symbol     WILLIS TOWERS WATSON PLC [ WTW ]  3. Date of Earliest Transaction (Month/Day/Year) 04/25/2022								ationship of Reporting Person(s) to Issue all applicable)  Director 10% C  Officer (give title Other below)  Head of Health, Wealth &Care				ner pecify
(Street) LONDO (City)		X(0	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Yea				ay/Year)	6. Indiv	ividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person						
. , , , , , , , , , , , , , , , , , , ,			Table I - Non	2. Trans Date	ivative Securities Accionsaction     2A. Deemed     Execution Date,   if any     (Month/Day/Year)			e, Transa Code (I 8)	ction nstr.	4. Secu Dispos	rities Acquired (ed Of (D) (Instr.	A) or 3, 4 and 5)	5. Amount of Securities Beneficially Own Following Repor Transaction(s)				7. Nature of Indirect Beneficial Ownership (Instr. 4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		ction Derivative Ex		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amoun Securities Underlyi Derivative Security and 4)			erlying	8. Price of Derivative Security (Instr. 5)		ve Owne es Form: ially Direct or Ind ng (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	(D) Beneficial Ownership rect (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		piration ite	Title	Amount or Number of Shares	Transac		tion(s)		
Restricted Share Unit	(1)	04/25/2022		A		180.0262 <sup>(2)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	180.0262	\$241.06	21,254.	1943	D	
Restricted Share Unit	(1)	04/25/2022		A		105.0153 <sup>(3)</sup>		(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share	105.0153	\$0	21,359.	2096	D	

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.

/s/ Julie J. Gebauer by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

04/27/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.