FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, [	D.C. 20549
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Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1/h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Krasner Andrew Jay  (Last) (First) (Middle)  C/O WILLIS GROUP LIMITED						2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]  3. Date of Earliest Transaction (Month/Day/Year) 04/18/2024								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  Chief Financial Officer				
51 LIME STREET  (Street)  LONDON X0 EC3M 7DQ				4. 17 /	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																	
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				tion	ion 2A. Deemed Execution Date,			3. 4. Securities A		s Acquired (A) or f (D) (Instr. 3, 4 a		5. Amount of				7. Nature of Indirect Beneficial Ownership		
Ordinary Shares, nominal value									Code	v	Amount	(A) or (D)	FIICE	Transac (Instr. 3	Transaction(s) (Instr. 3 and 4)			(Instr. 4)
\$0.000304635 per share 04/18/2  Ordinary Shares, nominal value \$0.000304635 per share				024				F		2 <sup>(1)</sup>	D	\$275		7,960.576		D I	Revocable Trust	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	rative Conversion Date rity or Exercise (Month/Day/Year)   Execution Date, if any		4. Transaction Code (Instr. 8)		of Deriv	r osed ) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)		
				Code		v	(A)	(D)	Date Exercisable		Expiration Date		Amount or Number of Shares					

## **Explanation of Responses:**

1. Withholding of shares by Issuer incident to the tax payment related to the settlement of dividend equivalent rights on April 18, 2024.

/s/ Andrew Krasner by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

04/22/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.