## FORM 4

Check this box if no longer subject to

Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b)

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington.	D.C.	20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Bodnar Anne Donovan					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]						(Chec	k all applical Director Officer (g	r		son(s) to Issuer  10% Owner  Other (specify			
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET					3. Date of Earliest Transaction (Month/Day/Year) 10/15/2021						^	X Officer (give title Souther (specify below)  Chief Administrative Officer						
(Street)		50	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)					Line)	ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(5	State)	(Zip)															
1. Title of Security (Instr. 3)  2. Transa Date			. Transac			Code (Instr.		) or	or 5. Amount of		Form:	Direct II Indirect E tr. 4)	7. Nature of Indirect Beneficial Ownership					
						Code	v	Amoun	Amount (A) or Pi		Price	Transaction(s) (Instr. 3 and 4)		"		Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transa Code 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		le and	7. Title and Amour Securities Underly Derivative Securit (Instr. 3 and 4)		rlying	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	ve C es F ially C ng (	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Exp	oiration te	Title		Amount or Number of Shares		Transact (Instr. 4)	ion(s)		
Restricted Share Unit	(1)	10/15/2021		A		6.9197 <sup>(2)</sup>		(1)	(1) Ordinary Shares, nominal value \$0.00304635 per share		value 04635	6.9197	\$0	3,521.0624		D		
Restricted Share Unit	(1)	10/15/2021		A		4.3039 <sup>(3)</sup>		(1)		(1)	Ordin Share nominal \$0.00030 per sh	value 04635	4.3039	\$0	3,525.3	8663	D	
Restricted Share Unit	(4)	10/15/2021		A		8.7822 <sup>(5)</sup>		(4)		(4)	Ordin Share nominal \$0.00030 per sh	value 04635	8.7822	\$0	2,719.3	3127	D	

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the Company's contribution under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

10/19/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.