FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington.	D.C.	20549	

STATEMENT	OF	<b>CHANGES</b>	IN E	BENEFIC	CIAL	OWNER	SHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last)	2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WTW ]  (First) (Middle) WILLIS GROUP LIMITED  3. Date of Earliest Transaction (Month/Day/Year) 04/25/2022							S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner     X Officer (give title Other (specify below)      General Counsel									
(Street) LONDO (City)		X0 State)	EC3M 7DQ (Zip)			4. If Amendment, Date of Original Filed (Month/Day/Year)					X	Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3) 2. Trans Date					3. Transac Code (Ir 8)	tion Dis	str.		A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form: Direct (D) or Indirect I (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Securities U		7. Title and Am Securities Und Derivative Sec and 4)	erlying	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followir	ve es ially ng	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expirat Date	tion	Title	Amount or Number of Shares		Reporte Transac (Instr. 4)	ansaction(s)		
Restricted Share Unit	(1)	04/25/2022		A		209.7517 <sup>(2)</sup>		(1)	(1)		Ordinary Shares, nominal value \$0.000304635 per share	209.7517	\$241.06	1,749.	9.5377 D		
Restricted Share Unit	(1)	04/25/2022		A		122.3551 <sup>(3)</sup>		(1)	(1)		Ordinary Shares, nominal value \$0.000304635 per share	122.3551	\$0	1,871.	8928	D	
Restricted Share Unit	(4)	04/25/2022		A		69.9456 <sup>(5)</sup>		(4)	(4)		Ordinary Shares, nominal value \$0.000304635	69.9456	\$241.06	1,619.	1008	D	

## Explanation of Responses:

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees

/s/ Matthew Furman by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/27/2022

filed)

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.