FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

gton, D.C. 20549	OMB APPROVAL

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Check this box if no longer subject to	٥
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Pullum Anne														(Check	ationship of F all applicab Director Officer (q	le)	rting Person(s) to Issuer 10% Owner tle Other (specify		ner	
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET					3. Date of Earliest Transaction (Month/Day/Year) 01/11/2019									\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	X Officer (give title Other (specify below) Head of Strategy and CAO					
(Street) LONDON X0 EC3M 7DQ					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indiv	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(5	State)	(Zip)																	
			Table I - Non-			_		cqı		<u> </u>										
1. Title of Security (Instr. 3) 2. Trans Date (Month/				ate		2A. Deemed Execution Date if any (Month/Day/Yea		·	3. Transact Code (In: 8)	tion Dispose		urities Acquired (A) o led Of (D) (Instr. 3, 4) or 4 and 5)	5. Amount of Securities Beneficially Owned Following		6. Own Form: I (D) or I (I) (Inst	Direct I ndirect E r. 4) (7. Nature of ndirect Beneficial Ownership	
								Code	v	Amoun	nt (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
			Table II - D (e									f, or Benef ible secur			ned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exp	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and A Securities Un Derivative Se 3 and 4)	ıder	rlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	ve es ally ig d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Dat Exe	e ercisable		iration	Title	1	Amount or Number of Shares		Transact (Instr. 4)		5)		
Restricted Share Unit	(1)	01/11/2019		A		15.5101 ⁽²⁾			(1)		(1)	Ordinary Shares, nominal value \$0.000304635 per share		15.5101	\$153.99	114.04	467	D		

Explanation of Responses:

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the

2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.

/s/ Anne Pullum, by Elaine Wiggins, Attorney-in-Fact (power of attorney previously <u>filed</u>)

01/15/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.