FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Davies Susan Dorrance</u>															all applicab Director	le)	10% Owner		ner
(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET						3. Date of Earliest Transaction (Month/Day/Year) 11/27/2017								X	X Officer (give title Other (specify below) PAO and Controller				
(Street)	N X	0.0	EC3M 7DQ		4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indiv	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(5	State)	(Zip)																
			Table I - Non-	Deriva	ative	Securitie	es A	cqı	uired, D	isp	osed	of, or	Benef	icially C	wned				
1. Title of Security (Instr. 3) 2. Trans Date (Month/I						Executio if any	2A. Deemed Execution Date if any (Month/Day/Yea		Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		A) or , 4 and 5)	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	<i>,</i>	Amount (A) or (D)		(A) or (D)	Price	Reported Transaction (Instr. 3 and	(s) (4)			1115U. 4 <i>j</i>
			Table II - D			ecurities alls, war									ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Derivative		Ex	6. Date Exercisable and Expiration Date (Month/Day/Year)			Securit			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Followin Reported	e es ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Dat Exe	ite ercisable	Exp Date	oiration e	Title		Amount or Number of Shares		Transact (Instr. 4)			
Restricted Share Unit	(1)	11/27/2017		A		32.3505 ⁽²⁾			(1)		(1)	Ordi Sha nomina \$0.000 per s	al value 304635	32.3505	\$0	32.35	605	D	

Explanation of Responses:

- 1. Vested shares under the Non-Qualified Stable Value Excess Plan for U.S. Employees ("the Plan") settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's
- 2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Plan and credited to the participant's account.

/s/ Susan D. Davies by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

11/29/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.