FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| Nashington. | D.C. | 20549 |  |
|-------------|------|-------|--|

| D.C. 20549 | 1            |
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| D.C. 20549 | OMB APPROVAL |
|            |              |

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| 1. Name ar   | nd Address of  | Reporting Person*                          |   |  |  | ıer Name <b>an</b>      |  |                  |                      |  |  |  |   | tionship of R  |          | erson(s  | s) to Issuer   |          |
|--|--|--|---|--|--|-------------------------|--|------------------|----------------------|--|--|--|---|--|----------|--|--|----------|
| Gebauer Julie Jarecke                                  |  |  |   | WILLIS TOWERS WATSON PLC [ WLTW ]                        |  |                         |  |                  |                      |  |  | (Check   | (Check all applicable)  Director 10% Owner  |  |          |  |  |          |
|  |  |  |   |  |  |                         |  |                  |                      |  |  |  | X   | Officer (gives)  | e title  |  | Other (sp<br>below)  | ecify    |
| (Last) (First) (Middle)                                |  |  |   |  | 3. Date of Earliest Transaction (Month/Day/Year) |                         |  |                  |                      |  |  |  | Head of Human Capital&Benefits  |  |          |  |  |          |
| C/O WILLIS GROUP LIMITED 51 LIME STREET                |  |  |   | 05/08/2019   |  |                         |  |                  |                      |  |  |  |   |  |          |  |  |          |
| 51 LIME  | SIKEEI   |  |   |  |  |                         |  |                  |                      |  |  |  |   |  |          |  |  |          |
| (Street)   |  |  |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |                         |  |                  |                      |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)        |   |  |          |  |  |          |
| LONDON X0 EC3M 7DQ                                     |  |  |   |  |  |                         |  |                  |                      |  |  | X  | X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |          |  |  |          |
| (City)   | (:   | State)                                     | (Zip)   | -  |  |                         |  |                  |                      |  |  |  | Form lied by More than One Reporting Person                                       |  |          |  |  |          |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |   |  |  |                         |  |                  |                      |  |  |  |   |  |          |  |  |          |
| 1. Title of Security (Instr. 3)  2. Trans Date (Month/ |  |  | 2A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Ye     |  | n Date   | Code (Instr.            |  |                  | A) or<br>3, 4 and 5) | and 5) Securities<br>Beneficially<br>Following R |  | orm: [   | Direct Indirect Etr. 4)   | 7. Nature of<br>ndirect<br>Beneficial<br>Ownership   |          |  |  |          |
|  |  |  |   |  |  |                         |  | Code             | v                    | Amo  | Amount (A) or (D)  |  | Price   | Transaction<br>(Instr. 3 and   |          |  | (1   | nstr. 4) |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |  |  |                         |  |                  |                      |  |  |  |   |  |          |  |  |          |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)    | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8)                             | ction Derivative E                               |                         | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                  |                      |  | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)                               | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | ly       | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |          |
|  |  |  |   | Code   | v  | (A)                     | (D)  | Date<br>Exercisa |                      | Expiratio<br>Date                                |  | Title  | Amount or<br>Number of<br>Shares  | Transac<br>(Instr. 4   |          | on(s)  |  |          |
| Restricted<br>Share Unit                               | (1)  | 05/08/2019                                 |   | A  |  | 421.8082 <sup>(2)</sup> |  | (1)              |                      | (1)  |  | Ordinary<br>Shares,<br>nominal value<br>\$0.000304635<br>per share | 421.8082  | \$0  | 1,541.34 | <b>1</b> 2   | D  |          |

## **Explanation of Responses:**

- 1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's

/s/ Julie J. Gebauer by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

05/10/2019

filed)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.