SEC Form 4

FORM 4

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number:	3235-0287						

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I	ONB Number:	3235-0287
	Estimated average burden	
	hours per response:	0.5

Section 16. Fo	t if no longer subject to frm 4 or Form 5	STA	TEME	INT OF	- CHANGES	S IN I	BEN	IEFICIAL	OWN	IERSHI	F		Number: ated average burde	3235-0287 n		
obligations ma Instruction 1(b)	y continue. See).		File		nt to Section 16(a) ction 30(h) of the In					1		hours	per response:	0.5		
1. Name and Address of Reporting Person [*] <u>Gebauer Julie Jarecke</u>				2. Issuer Name and Ticker or Trading Symbol <u>WILLIS TOWERS WATSON PLC</u> [WLTW]							ationship of Rep (all applicable) Director Officer (give below)	Ū	Person(s) to Issu 10% C Other below)	Owner (specify		
C/O WILLIS O	(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 01/16/2018							Head of Human Capital&Benefits				
(Street) LONDON	2	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(State)	(Zip)	n Dori	(ative S		uirod	Dier		r Bono	ficially (wped					
1. Title of Securit	ty (Instr. 3)		2. Trans Date		Execution Date,		iction Instr.	4. Securities A Disposed Of (I	Acquired (D) (Instr. 3	A) or	5. Amount of Securities Beneficially Ov Following Reported	Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature o Indirect Beneficial Ownership (Instr. 4)		
		Table II -	Deriva	tive Se	curities Acqui	Code	v Disno	Amount	(A) or (D) Benefi	Price	Transaction(s) (Instr. 3 and 4)					
					lls warrants	,		,		-						

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transa Code (8)	ction	5. Number of Derivative Securities Acquired (A Disposed o (D) (Instr. 3, and 5)	of A) or f	Expiration Date Securities U		7. Title and Amount of Securities Underlying Derivative Security (Instr.		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Share Unit	(1)	01/16/2018		Α		57.9081 ⁽²⁾		(1)	(1)	Ordinary Shares, nominal value \$0.000304635 per share	57.9081	\$0	17,853.5248	D	
Restricted Share Unit	(1)	01/16/2018		А		3.5498 ⁽³⁾		(1)	(1)	Ordinary Shares, nominal value \$0.000304635 per share	3.5498	\$0	17,857.0746	D	

Explanation of Responses:

1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.

2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for US Employees (the "Plan").

3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.

<u>/s/ Julie J. Gebauer by Elaine</u>
Wiggins, Attorney-in-Fact
(power of attorney previously
<u>filed)</u>

01/18/2018

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.