FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

n, D.C. 20549 OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* SCAMPAS JEANETTE |                                |                          |                          |                          |                                                  | 2. Issuer Name and Ticker or Trading Symbol WILLIS GROUP HOLDINGS LTD [ WSH ] |        |                                                    |              |                                                                        |              |                                       | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |                                |                         |  |  |
|-----------------------------------------------------------|--------------------------------|--------------------------|--------------------------|--------------------------|--------------------------------------------------|-------------------------------------------------------------------------------|--------|----------------------------------------------------|--------------|------------------------------------------------------------------------|--------------|---------------------------------------|-------------------------------------------------------------------------|--------------------------------|-------------------------|--|--|
| JOHNSTING JEANETTE                                        |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              | Directo                               | r                                                                       | 10% C                          | wner                    |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       | (give title                                                             |                                | (specify                |  |  |
| (Last) (First) (Middle)                                   |                                |                          |                          | 3.                       | 3. Date of Earliest Transaction (Month/Day/Year) |                                                                               |        |                                                    |              |                                                                        |              | below)                                |                                                                         | below                          |                         |  |  |
| C/O WILLIS GROUP HOLDINGS LIMITED                         |                                |                          |                          | 04                       | 04/28/2004                                       |                                                                               |        |                                                    |              |                                                                        |              | EVP                                   | Global Ops                                                              | and Global                     | IT                      |  |  |
| C/O WIL                                                   | LIS GROU                       | P HOLDINGS I             | LIMITED                  |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       |                                                                         |                                |                         |  |  |
| 10 TRIN                                                   | ITY SQUA                       | RE                       |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       |                                                                         |                                |                         |  |  |
|                                                           |                                |                          |                          | 4.                       | f Ame                                            | ndment, [                                                                     | Date o | of Original Fil                                    | ed (Month/Da | ay/Year)                                                               |              |                                       | loint/Group Fi                                                          | ling (Check A                  | oplicable               |  |  |
| (Street)                                                  |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              | Line)                                 |                                                                         |                                |                         |  |  |
| ` ,                                                       |                                | ) 1                      | EC3P 3AX                 |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              | X Form f                              | led by One R                                                            | eporting Pers                  | on                      |  |  |
| LONDON                                                    |                                | X0 EC3P 3A2              |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              | Form filed by More than One Reporting |                                                                         |                                |                         |  |  |
| -                                                         |                                |                          |                          | _                        |                                                  |                                                                               |        |                                                    |              |                                                                        |              | Persor                                | l                                                                       |                                |                         |  |  |
| (City)                                                    | (St                            | ate) (                   | (Zip)                    |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       |                                                                         |                                |                         |  |  |
|                                                           |                                |                          |                          |                          | _                                                |                                                                               | _      |                                                    |              |                                                                        |              |                                       |                                                                         |                                |                         |  |  |
|                                                           |                                | Tab                      | le I - Non-De            | rıvatıv                  | e Se                                             | curities                                                                      | s Ac   | quired, D                                          | isposed c    | of, or Be                                                              | neticial     | ly Owned                              |                                                                         |                                |                         |  |  |
| 1. Title of Security (Instr. 3) 2. Transaction            |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       |                                                                         | Ownership                      | 7. Nature of            |  |  |
|                                                           | , ,                            | ,                        |                          | Date<br>(Month/Day/Year) |                                                  | Execution Date,<br>if any<br>(Month/Day/Year                                  |        |                                                    |              | oosed Of (D) (Instr. 3, 4                                              |              |                                       |                                                                         | orm: Direct                    | Indirect                |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    | u.   5)      | 5)                                                                     |              | Beneficia<br>Owned F                  |                                                                         | )) or Indirect<br>) (Instr. 4) | Beneficial<br>Ownership |  |  |
|                                                           |                                |                          |                          |                          | - [                                              |                                                                               |        | ` <del>  `                                  </del> |              | 140                                                                    | _            | Reported                              |                                                                         |                                | (Instr. 4)              |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        | Code V                                             | Amount       | (A) or<br>(D)                                                          | Price        | Transact<br>(Instr. 3 a               |                                                                         |                                |                         |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              | ' '                                                                    |              |                                       |                                                                         |                                |                         |  |  |
|                                                           |                                | 7                        | Table II - Deri          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              | Owned                                 |                                                                         |                                |                         |  |  |
|                                                           |                                |                          | (e.g                     | , puts,                  | calls                                            | s, warra                                                                      | ants   | , options                                          | , converti   | ble secu                                                               | rities)      |                                       |                                                                         |                                |                         |  |  |
| 1. Title of                                               | 2. 3. Transaction 3A. Deemed 4 |                          |                          |                          | . 5. Number                                      |                                                                               |        | 6. Date Exercisable and 7. Tit                     |              | 7. Title an                                                            | d Amount     | 8. Price of                           | 9. Number o                                                             | f 10.                          | 11. Nature              |  |  |
| Derivative                                                | Conversion                     | Date<br>(Month/Day/Year) | Execution Date,          | Trans                    |                                                  | n of                                                                          |        | Expiration Date<br>(Month/Day/Year)                |              | of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |              | Derivative<br>Security<br>(Instr. 5)  | derivative                                                              | Ownershi                       | p of Indirect           |  |  |
| Security<br>(Instr. 3)                                    | or Exercise<br>Price of        |                          | if any<br>(Month/Day/Yea | Code<br>  8)             | (Instr.                                          |                                                                               |        |                                                    |              |                                                                        |              |                                       | Securities<br>Beneficially                                              | Form:<br>Direct (D)            |                         |  |  |
| (111541.0)                                                | Derivative                     |                          | (month)                  | ′   °′                   |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       | Owned<br>Following<br>Reported                                          | or Indirec                     |                         |  |  |
|                                                           | Security                       |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       |                                                                         | (I) (Instr. 4                  | 4)                      |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       | Transaction(s)                                                          | (s)                            |                         |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       | (Instr. 4)                                                              | ``                             |                         |  |  |
|                                                           |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        | Amount       | 1                                     |                                                                         |                                |                         |  |  |
|                                                           |                                |                          |                          |                          |                                                  | 1                                                                             |        |                                                    |              |                                                                        | or           |                                       | l                                                                       |                                |                         |  |  |
|                                                           |                                |                          |                          |                          |                                                  | 1                                                                             |        | Date                                               | Expiration   |                                                                        | Number<br>of | 1                                     | l                                                                       |                                |                         |  |  |
|                                                           |                                |                          |                          | Code                     | l v                                              | (A)                                                                           | (D)    | Exercisable                                        | Date         | Title                                                                  | Shares       |                                       |                                                                         |                                |                         |  |  |
| COMMON                                                    |                                |                          |                          | 1                        |                                                  |                                                                               |        |                                                    |              |                                                                        |              |                                       |                                                                         |                                | Right to                |  |  |
| STOCK                                                     | \$38.06                        | 03/19/2004               |                          | A                        |                                                  | 15,000                                                                        |        | 01/01/2005                                         | 03/19/2014   | Common                                                                 | 15,000       | \$38.06                               | 15,000                                                                  | I                              | Buy                     |  |  |
| COLUCION                                                  |                                |                          |                          | +                        |                                                  | +                                                                             |        |                                                    | _            | _                                                                      |              |                                       |                                                                         | _                              | Di Lui                  |  |  |
| COMMON<br>STOCK                                           | \$38.06                        | 03/19/2004               |                          | Α                        |                                                  | 15,000                                                                        |        | 01/01/2006                                         | 03/19/2014   | Common                                                                 | 15,000       | \$38.06                               | 30,000                                                                  | I                              | Right to<br>Buy         |  |  |
|                                                           |                                |                          |                          | +                        |                                                  | -                                                                             | _      |                                                    | -            | -                                                                      |              |                                       |                                                                         |                                | Buy                     |  |  |
| COMMON                                                    | \$38.06                        | 03/19/2004               |                          | Α                        |                                                  | 15,000                                                                        |        | 01/01/2007                                         | 03/19/2014   | Common                                                                 | 15,000       | \$38.06                               | 45,000                                                                  | I                              | Right to                |  |  |
| STOCK                                                     |                                |                          |                          |                          |                                                  |                                                                               |        |                                                    |              |                                                                        | 2,17         |                                       |                                                                         |                                | Buy                     |  |  |
| COMMON                                                    | \$38.06                        | 03/19/2004               |                          | l <sub>A</sub>           |                                                  | 15,000                                                                        |        | 01/01/2008                                         | 03/19/2014   | Common                                                                 | 15,000       | \$38.06                               | 60,000                                                                  | l I                            | Right to                |  |  |
| STOCK                                                     | ******                         | 05,15,200 +              |                          |                          |                                                  | 15,550                                                                        |        | 11/01/2500                                         | 15,15,2514   |                                                                        | 15,000       | 100.00                                | 33,530                                                                  |                                | Buy                     |  |  |
| COMMON                                                    | \$38.06                        | 03/19/2004               |                          | A                        |                                                  | 15,000                                                                        | _      | 01/01/2009                                         | 03/19/2014   | Common                                                                 | 15,000       | \$38.06                               | 75,000                                                                  | I                              | Right to                |  |  |
| STOCK                                                     | . 4JU.UU                       | UJ/13/2004               |                          | 1 A                      | 1                                                | 1 TO'000                                                                      |        | ■ 01/01/2009                                       | I UJ/13/2014 | ■ Common                                                               |              | ■ ₩JO.UU                              | · / 3,000                                                               | 1 1                            | Buy                     |  |  |

# Explanation of Responses:

# Remarks:

 ${\sf Code\ A\ -\ Notification\ to\ officers\ on\ April\ 28,\ 2004\ of\ options\ granted\ effective\ as\ of\ March\ 19,\ 2004.}$ 

/s/ Michael P. Chitty as attorney-in-fact for Jeanette 04/29/2004

Scampas.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.