FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington. | D.C. | 20549 | |
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| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHII |
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| OMB APPROVAL | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| 1. Name and Address of Reporting Person* Thomson-Hall Pamela (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET (Street) | | | | 3 | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WTW] 3. Date of Earliest Transaction (Month/Day/Year) 10/17/2022 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | (Chec | -7 | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-----|--------------------------------------------------------------|--------------|----------------|-------------------------------------------------------------------------------------|-------------------------------------------------|------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------|-----------|--------------------------------------------------------------------------|--------------------------------------------------------------------|---|--|
| (City) | | State) | (Zip) | | | | | | | | £:-!- | Form filed by More than One Reporting Person | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Trans Date (Month/ | | | Transac | action 2A. Deemed Execution Date, if any (Month/Day/Year) | | Code (Instr. | | A) or | or 5. Amount | | Form: | Direct Indirect tr. 4) | 7. Nature of Indirect Beneficial Ownership Instr. 4) | | | | | | | |
| | | | wis cost- | | | Code | v | (D) | | Price | Transaction(s) (Instr. 3 and 4) | | | | (111501.4) | | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code 8) | | Derivative E | | 6. Date Exercisable a Expiration Date (Month/Day/Year) | | | 7. Title and Amour Securities Underly Derivative Security (Instr. 3 and 4) | | erlying | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported | s Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | Code | v | (A) | (D) | Date Exercisabl | | piration te | Title | | Amount or Number of Shares | | Transaction(s (Instr. 4) | | | | | |
| Dividend Equivalent Rights | (1) | 10/17/2022 | | A | | 1.734 ⁽¹⁾ | | (1) | (1) | | Ordinary Shares, nominal value \$0.000304635 per share | | Shares, nominal value \$0.000304635 | | 1.734 | \$0 | 26.96 | 5 | D | |
| Dividend Equivalent Rights | (1) | 10/17/2022 | | A | | 8.31 ⁽¹⁾ | | (1) | | (1) | Sha nomin \$0.000 | linary ares, al value 0304635 share | 8.31 | \$0 | 35.27 | 7 | D | | | |

1. The dividend equivalent rights accrued on a time-based restricted share unit award and will vest based on the same vesting schedule applicable to the underlying restricted share unit award. Each dividend equivalent right is the economic equivalent of one WTW Ordinary Share.

/s/ Pamela Thomson-Hall by Elaine Wiggins, Attorney-in-Fact (power of attorney previously filed)

10/19/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.