FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| wasnington, | D.C. | 20548 |
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| OMB APPROVAL | | | | | | | | |
|---------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average I | hurden | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP hours per response: 0.5 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Garrard Adam | | | | | | 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] | | | | | | | | | 5. Relationship of Reporting Person(s) to Issue (Check all applicable) Director 10% Own Officer (give title Other (spe | | | | Owner |
|--|--|--|-----------------|---|---|--|---|------|--|---|---|---------------|---------------------|---|--|---|---|--|-------|
| (Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/15/2019 | | | | | | | | | X below) Other (specify below) Head of International | | | | | |
| (Street) LONDO | | | EC3M 7E Zip) | DQ | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | . Indivine) | • | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | Execution Date, | | Transaction Disposed Of (I Code (Instr. | | | ies Acquired (A) o Of (D) (Instr. 3, 4 | | | and 5) Secu Bene | | cially I Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | Code | v | Amount (A) | | (A) or (D) | Price | Trans | | action(s) 3 and 4) | | (111311. 4) | |
| Ordinary Shares, nominal value \$0.000304635 per share | | | | 03/15/2019 | | | | F | | 2,610 ⁽¹⁾ D | | \$17 | 2.25 | 25 8,484 | | D | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | erivative Conversion Date Execution Date, ecurity or Exercise (Month/Day/Year) if any | | Date, | 4. Transaction Code (Instr. 8) | | n of Deri Sec Acq (A) Disj of (I | of E | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | | 8. Price Derivat Securit (Instr. 5 | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | able | Expiration Date | Title | or Nu of | nount mber ares | | | | | |

Explanation of Responses:

1. Withholding of shares by Issuer incident to the vesting and settlement of an aggregate of 5,552 performance-based restricted share units on March 15, 2019.

/s/ Adam Garrard by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

03/19/2019

Date

filed)

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.