Check this box if no longer subject to obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPE OMB Number: Estimated average 1 hours per response 1. Name and Address of Reporting Person* Banas Kristy D 2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [wTw] 5. Relationship of Reporting Person(s) to Officer (give title Director 5. Relationship of Reporting Person(s) to Officer (give title Officer (give title Of				SION	MIS	ON	E CC	ANG	хсни	DE	S AN	RITI	SECUF	ES S	STAT		4	m 4 FORM	SEC For
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Explanation of Responses:

(1)

Restricted Share Unit

1. Vested shares under the Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

Date Exercisable

(1)

(D)

Expiration Date

(1)

Title

Ordinary Shares, nominal value \$0.000304635

per share

Includes restricted share units credited to the participant's account by the Company pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Plan") accrual formula, net of the units acquired pursuant to the participant's deferral election under the Plan.

<u>/s/ Elaine Wiggins, Attorney-in-Fact for Kristy D. Banas (power 05/10/2022</u> of attorney previously filed)

Amount or Number

of Shares

15.71

\$<mark>0</mark>

218.1862

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

05/06/2022

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

v

Code

A

(A)

15.71⁽²⁾

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.