FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	205/10
wasiiiiiqtoii,	D.C.	20549

<b>STATEMENT</b>	OF CHANGES	S IN BENEFICIAL	<b>OWNERSHIP</b>

l	OMB APPROVAL								
l	OMB Number:	3235-0287							
l	Estimated average burden								
l	hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Furman Matthew  (Last) (First) (Middle)  C/O WILLIS GROUP LIMITED  51 LIME STREET					2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [ WLTW ]  3. Date of Earliest Transaction (Month/Day/Year) 04/08/2021							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  General Counsel					
(Street) LONDO (City)		<b>₹</b> 0 State)	EC3M 7DQ (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv	dividual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
			Table I - Non	-Deriv	/ative	Securitie	s A	cquired, E	Disposed	l of, or Bene	ficially Ov	vned					
1. Title of Security (Instr. 3)  2. Trans. Date (Month/I			2A. Deemed Execution Date, if any (Month/Day/Year		Code (In	ion Dispo	curities Acquired ( sed Of (D) (Instr.		5. Amount of Securities Beneficially Following R Transaction	Forn Owned (D) o		Direct I Indirect E tr. 4)	. Nature of ndirect seneficial ownership nstr. 4)				
					Code	V Amou	ınt (A) or (D)	Price	(Instr. 3 and 4)				,				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Derivative Ex Securities (M Acquired (A) or		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amour Securities Underly Derivative Securit and 4)		erlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following		10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transact (Instr. 4)	tion(s)	(s)		
Restricted Share Unit	(1)	04/08/2021		A		177.7879 <sup>(2)</sup>		(1)	(1)	Ordinary Shares, nominal value \$0.000304635 per share	177.7879	\$237.07	1,245.9312		D		
Restricted Share Unit	(1)	04/08/2021		A		103.7096 <sup>(3)</sup>		(1)	(1)	Ordinary Shares, nominal value \$0.000304635 per share	103.7096	\$0	1,349.0	5408	D		
Restricted Share Unit	(4)	04/08/2021		A		59.2627 <sup>(5)</sup>		(4)	(4)	Ordinary Shares, nominal value \$0.000304635 per share	59.2627	\$237.07	1,251.	5101	D		

## **Explanation of Responses:**

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees (the "Plan").
- 3. Includes restricted share units acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Plan and credited to the participant's account in the form of restricted share units under the Plan.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Includes restricted share units acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees.

/s/ Matthew Furman by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

04/12/2021

filed)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.