FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	$D \subset$	20540	
wasnington,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OWR APPROV	VAL
OMB Number:	3235-0287
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hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Anne Do	Reporting Person*  DOVAN	(Middle)		WILLIS TOWERS WATSON PLC [ WLTW ]						all applicabl Director Officer (gi below)	e) ve title	g Person(s) to Issuer 10% Owner Other (specify below)					
C/O WILLIS GROUP LIMITED 51 LIME STREET				3. Date of Earliest Transaction (Month/Day/Year) 11/04/2021							Chief	Adminis	strativ	e Officer				
(Street) LONDO		CO State)	EC3M 7DQ (Zip)		If Amendment, Date of Original Filed (Month/Day/Year)					6. Indiv	ividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person							
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				2A. Deemed Execution Dat if any (Month/Day/Ye		n Date,	Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			Securities Beneficially	Beneficially Owned Following Reported		Direct Indirect Err. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount (A) or (D) Pri			Price	(Instr. 3 and				1130.4)
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)	Instr.				7. Title and Amount of Securities Underlying Derivative Security (Ins and 4)		erlying	ng Derivative		er of e s ally g ion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
			Cod		v			Date Exercisable		piration te	Title		Amount or Number of Shares	mber of		ion(s)	Jii(s)	
Restricted Share Unit	(1)	11/04/2021		A		110.3609 <sup>(2)</sup>		(1)	(1)		Ordinary Shares, nominal value \$0.000304635 per share		110.3609	\$0	2,829.6737		D	

## **Explanation of Responses:**

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units acquired pursuant to the Company's contribution under the terms of the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's

/s/ Anne D. Bodnar by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

11/08/2021

Date

<u>filed)</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.