**SEC Form 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

**6. Individual or Joint/Group Filing (Check Applicable Line)**

- (A) $658.7178
- (D) Other (specify below)

**Date of Earliest Transaction (Month/Day/Year)**

11/07/2019

**Name and Address of Reporting Person**

- Burwell Michael J
- C/O Willis Group Limited
- 51 Lime Street
- London EC3M 7DQ

**Title of Security (Instr. 3)**

- Restricted Share Unit

**Issuer Name and Ticker or Trading Symbol**

- Willis Towers Watson PLC [ WLTW ]

**Relationship of Reporting Person(s) to Issuer**

- Officer (give title below)
  - Chief Financial Officer
  - 10% Owner

**Relationship of Reporting Person(s) to Issuer**

- Director

**Date of Original Filed**

11/11/2019

**References**

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value $0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units credited to the participant’s account by the Company pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the “Plan”) accrual formula, net of obligations may continue.

3. Date of Earliest Transaction (Month/Day/Year)

11/07/2019

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Code</th>
<th>V</th>
<th>(A)</th>
<th>(D)</th>
<th>Date Exercisable</th>
<th>Expiration Date</th>
<th>Title</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>X</td>
<td>0</td>
<td>70.7209^2</td>
<td>(1)</td>
<td>(1)</td>
<td>Ordinary Shares, nominal value $0.000304635 per share</td>
<td>70.7209</td>
<td>658,7178</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value $0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.

2. Includes restricted share units credited to the participant’s account by the Company pursuant to the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees (the "Plan") accrual formula, net of the units acquired pursuant to the participant's deferral election under the Plan.

/s/ Michael J. Burwell

Wiggins, Attorney-in-Fact
(formerly of attorney previously filed)

11/11/2019

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.