FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* WICKES GENE H (Last) (First) (Middle) | | | | Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC [WLTW] Joate of Earliest Transaction (Month/Day/Year) | | | | | | | | | Relationship of Reporting Person(s) to Issuer eck all applicable) Director 10% Owner X Officer (give title below) Other (specify below) Head of Benefits Deliv & Admin | | | | | |
|--|---|--|---|--|------------------|-------------------------|--|---|---------------|---------------|--|--|---|---|---|------------------------------|--|---------------------------------------|
| C/O WILLIS GROUP LIMITED 51 LIME STREET | | | | 07/16/2018 | | | | | | | | | | | | | | |
| (Street) LONDON X0 | | EC3M 7DQ | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Indiv | Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | | |
| (City) | (5 | State) | (Zip) | | | | | | | | | | . 59 | anan o | то гторога | | | |
| | | | Table I - Non- | Deriv | ative | Securitie | s A | cquired, [| Disp | osed | of, or | Bene | ficially O | wned | | | | |
| 1. Title of Security (Instr. 3) | | | [| 2. Transaction Date (Month/Day/Year) | | Executio r) if any | 2A. Deemed Execution Dat if any (Month/Day/Ye | | tion istr. | | | | Following | urities eficially Owned owing | | Direct Indirect tr. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | Code | v | Amoun | Amount (A) or (D) | | Price | Reported Transaction (Instr. 3 and | | | | (Instr. 4) |
| | | | Table II - D (e | erivat e.g., p | tive S uts, c | ecurities alls, war | Ac rant | quired, Di | spos | sed o | f, or B | enefic ecurit | cially Ow ies) | ned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code 8) | action | 5. Number of Derivative | | 6. Date Exercise Expiration Date (Month/Day/Yea | | | 7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4) | | ount of erlying | 8. Price of Derivative Security (Instr. 5) | 9. Numb derivativ Securitie Benefici Owned Followin Reporte | re es ally ig d | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Exp Date | oiration e | Title | | Amount or Number of Shares | | Transact (Instr. 4) | | | |
| Restricted Share Unit | (1) | 07/16/2018 | | A | | 76.0528 ⁽²⁾ | | (1) | | (1) | Ordi Sha nomina \$0.0003 per s | res, al value 304635 | 76.0528 | \$0 | 21,592. | .1482 | D | |
| Restricted Share Unit | (1) | 07/16/2018 | | A | | 5.5626 ⁽³⁾ | | (1) | | (1) | Ordi Sha nomina \$0.0003 per s | res, al value 304635 | 5.5626 | \$0 | 21,597. | 7108 | D | |
| Restricted Share Unit | (4) | 07/16/2018 | | A | | 3.9363 ⁽⁵⁾ | | (4) | | (4) | Ordi Sha nomina \$0.0003 | res, al value 304635 | 3.9363 | \$0 | 1,037.6 | 6232 | D | |

Explanation of Responses:

- 1. Restricted share units settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis 6 months after the reporting person's termination date.
- 2. Represents dividends acquired pursuant to the participant's deferral election under the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees.
- 3. Represents dividends acquired pursuant to the Company's matching contribution on the participant's deferral election pursuant to the terms of the Willis Towers Watson Non-Qualified Deferred Savings Plan for U.S. Employees and credited to the participant's account in the form of restricted share units.
- 4. Vested shares under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees settle for Ordinary Shares, nominal value \$0.000304635 per share, on a 1:1 basis on the first business day of the month on which the NASDAQ Stock Market is open for business following the earlier of (i) the date that is 6 months after the reporting person's separation from service and (ii) the date that is 30 days after the reporting person's death.
- 5. Represents dividends acquired pursuant to the Company's contribution under the Willis Towers Watson Non-Qualified Stable Value Excess Plan for U.S. Employees and credited to the participant's account in the form of restricted share units

/s/ Gene H. Wickes by Elaine Wiggins, Attorney-in-Fact (power of attorney previously

07/18/2018

Date

filed)

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.