FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle) C/O WILLIS GROUP LIMITED 51 LIME STREET (Street) LONDON X0 EC3M 7DQ (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) 3. Date of Earliest Transaction (Month/Day/Year) (Month/Day/Year) 2. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Instr. 4) 2. Transaction Date (Line) 3. Date of Earliest Transaction (Month/Day/Year) (Month/Day/Yea	Name and Address of Reporting Person* Garrard Adam						2. Issuer Name and Ticker or Trading Symbol WILLIS TOWERS WATSON PLC WLTW]									neck all ap Dire	ip of Reportii plicable) ctor cer (give title		rson(s) to Is 10% O Other (wner
(Street) LONDON X0 EC3M 7DQ Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Month/Day/Year) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Month/Day/Year) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Month/Day/Year) Table II - Derivative Securities Acquired, Disposed Of (D) (Instr. 3, 4 and South Form: Disposed Of (D) (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of (D) (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 4) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned Following (Instr. 3) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 3) Table II - Derivative Securities Acquired, Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 3) A South Form Disposed Of, or Beneficially Owned (Instr. 4) A South Form Disposed Of, or Beneficially Owned (Instr. 4) A South Form Disposed Of, or Benefici	l ` ′	`	,	Middle)			` , ,									A belo	w) ``		below)	`
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Date (Month/Day/Year) Price (Month/Day/Yea		Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Ordinary Shares, nominal value \$0.000304635 per share Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Security (Instr. 3) 1. Title of Derivative Security Security (Instr. 3) 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security (Instr. 3) 3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year) 3. Transaction Date Executive Securities (Month/Day/Year) 3. Transaction Date Executive Securities (Month/Day/Year) 3. Transaction Date Executive Security (Instr. 3) (Month/Day/Year) 3. Transaction Date Executive Securities (Month/Day/Year) 3. Transaction Date Executive Securities (Month/Day/Year) 3. Transaction Date Executive Securities (Month/Day/Year) 4. Transaction Date Executive Securities (Month/Day/Year) 3. Transaction Date Executive Securities (Month/Day/Year) 4. Title and Amount of Securities (Month/Day/Year) 5. Number of Derivative Securities (Month/Day/Year) 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Expiration Date (Month/Day/Year) 8. Price of Derivative Securities (Instr. 4) 9. Number of Derivative Securities (Instr. 4) 11. Nature Of Derivative Securities (Instr. 4) 12. Ownership Form: Direct (D) Ownership Derivative Securities (Instr. 4) 13. Amount of Securities (Instr. 4) 14. Title and Amount of Derivative Securities (Instr. 4) 15. Number of Derivative Securities (Instr. 4) 16. Date Exercisable and Expiration Date Securities (Instr. 4) 16. Date Exercisable and Expiration Date Securities (Instr. 4) 17. Title and Amount of Derivative Securities (Instr. 4) 18. Price of Derivative Securities (Instr. 4) 19. Number of Derivative Securities (Ins	Date				Execution Date, y/Year) if any			Transaction Disposed Of (D) (Institution Code (Instr. 5)						nd Secu Bene Own	rities ficially ed Following	Form (D) o	n: Direct or Indirect nstr. 4)	of Indirect Beneficial Ownership		
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Explanation of Responses:

1. The dividend equivalent rights accrued on a number of performance-based restricted share units previously earned under the reporting person's performance-based restricted share unit award and credited in the form of additional restricted share units that vest and are payable at the same time as the underlying performance-based restricted share units. Each dividend equivalent right is the economic equivalent of one WLTW Ordinary Share.

> /s/ Adam Garrard by Elaine Wiggins, Attorney-in-Fact (power of attorney previously <u>filed</u>)

04/19/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.